University Core and Graduation Requirements

### University Core Requirements:

**Religion Cornerstones**
- Teachings and Doctrine of The Book of Mormon
- Jesus Christ and the Everlasting Gospel
- Foundations of the Restoration
- The Eternal Family

**The Individual and Society**
- American Heritage
- Global and Cultural Awareness

**Skills**
- First Year Writing
- Advanced Written and Oral Communications
- Quantitative Reasoning
- Languages of Learning (Math or Language)

**Arts, Letters, and Sciences**
- Civilization 1
- Civilization 2
- Arts
- Letters
- Biological Science
- Physical Science
- Social Science

**Core Enrichment: Electives**
- Religion Electives
- Open Electives

### Graduation Requirements:

- Minimum residence hours required: 30.0
- Minimum hours needed to graduate: 120.0

### Suggested Sequence of Courses

#### Freshman Year

<table>
<thead>
<tr>
<th>1st Semester</th>
<th>2nd Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Year Writing</td>
<td>3.0</td>
</tr>
<tr>
<td>MSB 180</td>
<td>1.0</td>
</tr>
<tr>
<td>Religion Cornerstone</td>
<td>2.0</td>
</tr>
<tr>
<td>General Education</td>
<td>9.0</td>
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<tr>
<td>Total Hours</td>
<td>15.0</td>
</tr>
</tbody>
</table>

#### Sophomore Year

<table>
<thead>
<tr>
<th>3rd Semester</th>
<th>4th Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>MKTG 201</td>
<td>3.0</td>
</tr>
<tr>
<td>IS 110</td>
<td>1.0</td>
</tr>
<tr>
<td>IS 201</td>
<td>3.0</td>
</tr>
<tr>
<td>Religion Cornerstone</td>
<td>2.0</td>
</tr>
<tr>
<td>General Education/Open Electives</td>
<td>4.0</td>
</tr>
<tr>
<td>Total Hours</td>
<td>15.0</td>
</tr>
</tbody>
</table>

#### Sophomore Year

<table>
<thead>
<tr>
<th>5th Semester</th>
<th>6th Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACC 200</td>
<td>3.0</td>
</tr>
<tr>
<td>STAT 121</td>
<td>3.0</td>
</tr>
<tr>
<td>Required Lecture Series</td>
<td>1.0</td>
</tr>
<tr>
<td>Religion Cornerstone</td>
<td>2.0</td>
</tr>
<tr>
<td>General Education</td>
<td>6.0</td>
</tr>
<tr>
<td>Total Hours</td>
<td>15.0</td>
</tr>
</tbody>
</table>

#### Junior Year

<table>
<thead>
<tr>
<th>7th Semester</th>
<th>8th Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>FIN 201</td>
<td>3.0</td>
</tr>
<tr>
<td>ECON 110</td>
<td>3.0</td>
</tr>
<tr>
<td>Religion Cornerstone</td>
<td>2.0</td>
</tr>
<tr>
<td>General Education/Open Elective(s)</td>
<td>6.0</td>
</tr>
<tr>
<td>Total Hours</td>
<td>14.0</td>
</tr>
</tbody>
</table>

Students are encouraged to apply to the human resource management program when they have completed the prerequisites for admission, after their sophomore or freshman year.

**Juniors are encouraged to complete an average of 15 credits per semester or 30 credits per year, which could include spring and/or summer terms. Taking fewer credits substantially increases the cost and the number of semesters to graduate.**

**FOR UNIVERSITY CORE AND PROGRAM QUESTIONS CONTACT THE ADVISEMENT CENTER IN 460 TNRB**

*These courses fill both general education and program requirements (12 hours overlap).
BS in Human Resource Management (326432)
2022-2023 Program Requirements (64 Credit Hours)

**REQUIREMENT 1** Complete 2 options

**OPTION 1.1** Complete 2 courses
- HRM 201 - Introduction to Management Information Systems 3.0
- MKTG 201 - Marketing Management 3.0

**OPTION 1.2** Complete 3.0 hours from the following course(s)
- *ACC 200 - Principles of Accounting 3.0
- ACC 310 - Principles of Accounting 2 3.0
- *ECON 110 - Economic Principles and Problems 3.0
- FIN 201 - Principles of Finance 3.0
- GSCM 201 - Introduction to Global Supply Chain Management 1.5
- GSCM 211 - Introduction to Supply Chain Management in International 1.5
- IS 303 - Introduction to Computer Programming 3.0

*STAT 121 - Principles of Statistics 3.0

Apply and be formally accepted into the program.

**REQUIREMENT 2** Complete 7 courses
- *ACC 200 - Principles of Accounting 3.0
- *ECON 110 - Economic Principles and Problems 3.0
- FIN 201 - Principles of Finance 3.0
- IS 110 - Spreadsheet Skills and Business Analysis 1.0
- *MC 320 - Management Communication 3.0
- MSB 325 - Introductory Business Analytics 3.0
- *STAT 121 - Principles of Statistics 3.0

**REQUIREMENT 3** Complete 1 course
- ENT 381 - Entrepreneurship Lecture Series 1.0
- ENT 382 - Technology Entrepreneurship Lecture Series 1.0
- MSB 380 - Executive Lectures 1.0
- MSB 381R - (Not currently offered)

**REQUIREMENT 4** Complete 1 course
- ACC 441 - Business Law in the Environment 3.0
- ENT 302 - Legal Issues in Entrepreneurship 3.0

**REQUIREMENT 5** Complete 8 courses

**HRM CORE COURSES:**
- HRM 326 - Career Development and Student Mentoring 1.0
- HRM 380 - Human Resource Management Executive Lecture Series 1.0
- HRM 401 - Organizational Effectiveness 3.0
- HRM 402 - Human Resource Management 3.0
- HRM 411 - Organizational Development and Change 3.0
- HRM 412 - Compensation, Benefits, and Performance Management 3.0
- HRM 413 - Managerial Leadership Development 3.0
- HRM 421 - HRM Implementation 3.0

**REQUIREMENT 6** Complete 4 courses

**BUSINESS CORE COURSES:**
- GSCM 201 - Introduction to Global Supply Chain Management 1.5
- GSCM 211 - Introduction to Supply Chain Management in International 1.5
- MSB 390 - Ethics for Management 3.0
- STRAT 390 - Strategy and Economics 3.0

**REQUIREMENT 7** Complete 2 courses
- *ACC 310 - Principles of Accounting 2 3.0
- ENT 401 - Entrepreneurial Innovation 3.0
- ENT 411 - Creating New Ventures 3.0
- ENT 421 - Financing New Ventures 3.0
- ENT 422 - Managing New Ventures and Family Business 3.0
- ENT 431 - Innovation Practicum 3.0
- ENT 432 - Commercializing Innovation 3.0
- ENT 434R - New Venture LaunchPad 3.0
- FIN 412 - Investments Academy 3.0
- FIN 418 - Financial Planning 3.0
- GSCM 411 - Global Business Negotiations 3.0
- GSCM 412 - Operations Analytics 3.0
- GSCM 419 - Customer Relationship Management 3.0
- HRM 585R - Pre-PhD HRM Seminar 3.0
- IS 303 - Introduction to Computer Programming 3.0
- IS 515 - Advanced Spreadsheets for Business Analysis 3.0
- IS 520 - Business Programming and Spreadsheet Automation 3.0
- MKTG 412 - Professional Selling 3.0
- MKTG 414 - Entrepreneurial Marketing 3.0
- MKTG 415 - Digital Marketing 3.0
- MKTG 416 - International Marketing 3.0
- MKTG 429 - Marketing Strategy 3.0
- MSB 375 - Social Impact: Do Good Better 3.0
- MSB 430 - Introduction to International Business 3.0
- STRAT 391 - (Not currently offered)

**REQUIREMENT 8** Complete Marriott School exit survey online.

**THE DISCIPLINE**
Human Resource Management is designed to prepare students to convert human capital into strategic, sustainable competitive advantages for organizations by managing the employee experience. It will help students learn how to lead organizational change, leverage employee skills, provide training and development opportunities, and evaluate ways to increase employees’ satisfaction with their jobs and working conditions.

**CAREER OPPORTUNITIES**
Specific positions that may be available with a degree in Human Resource Management include: HR generalist, recruiter, training and development specialist, employee relations specialist, HR business partner, employee experience manager, compensation and benefits manager, people operations manager, and consultant. Over time HRM professionals may become senior executives, such as the Chief Human Resources Officer or the Executive Vice President of HR.

**GENERAL INFORMATION**
Students are encouraged to apply to Human Resource Management the summer after their sophomore year, once they have completed the prerequisite courses. Students may apply after their freshman year if they have completed the necessary prerequisites.

**APPLICATION INFORMATION**
All students entering the BYU Marriott Human Resource Management major commence their core study the Fall of their junior year. Admission is based on the following:

- Prerequisite GPA
- Essay
- Resume
- Review of the overall academic record
- Professionalism
- Evidence of knowledge of and engagement with Human Resource Management (e.g., relevant coursework, work or internship experience, club involvement)

Prerequisite courses must be completed before the application deadline. Applicants with at least a 3.0 in the prerequisite courses are preferred. When prerequisite GPA is calculated, repeated or transferred courses will be discounted.

**TRANSFER INFORMATION**
Transfer equivalencies for the following courses will not be considered: ACC 310, FIN 201, IS 201, and M COM 320.

MAP DISCLAIMER
While every reasonable effort is made to ensure accuracy, there are some student populations that could have exceptions to listed requirements. Please refer to the university catalog and your college advisement center/department for complete guidelines.

ADVISEMENT CENTER INFORMATION
Marriott School of Business Undergraduate Advisement Center
Brigham Young University
460 Tanner Building
Provo, UT 84602
801-422-4285
msb_advisement@byu.edu