## University Core and Graduation Requirements

### University Core Requirements:

<table>
<thead>
<tr>
<th>Requirements</th>
<th>#Classes</th>
<th>Hours</th>
<th>Classes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Religion Cornerstones</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Teachings and Doctrine of The Book of Mormon</td>
<td>1</td>
<td>2.0</td>
<td>REL A 275</td>
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<tr>
<td>Jesus Christ and the Everlasting Gospel</td>
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<td>2.0</td>
<td>REL A 250</td>
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<tr>
<td>Foundations of the Restoration</td>
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<td>2.0</td>
<td>REL C 225</td>
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<tr>
<td>The Eternal Family</td>
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<td>2.0</td>
<td>REL C 200</td>
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<tr>
<td><strong>The Individual and Society</strong></td>
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<tr>
<td>American Heritage</td>
<td>1-2</td>
<td>3-6.0</td>
<td>from approved list</td>
</tr>
<tr>
<td>Global and Cultural Awareness</td>
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<td>3.0</td>
<td>from approved list</td>
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<tr>
<td><strong>Skills</strong></td>
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<tr>
<td>First Year Writing</td>
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<td>3.0</td>
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<tr>
<td>Advanced Written and Oral Communications</td>
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<td>3.0</td>
<td>M COM 320*</td>
</tr>
<tr>
<td>Quantitative Reasoning</td>
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<td>3.0</td>
<td>MATH 118* or STAT 121*</td>
</tr>
<tr>
<td>Languages of Learning (Math or Language)</td>
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<td>3.0</td>
<td>MATH 118* or STAT 121*</td>
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<tr>
<td><strong>Arts, Letters, and Sciences</strong></td>
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<tr>
<td>Civilization 1</td>
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<td>3.0</td>
<td>from approved list</td>
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<tr>
<td>Civilization 2</td>
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<tr>
<td>Arts</td>
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<tr>
<td>Letters</td>
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<tr>
<td>Biological Science</td>
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<td>Physical Science</td>
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<tr>
<td>Social Science</td>
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<td>3.0</td>
<td>ECON 110*</td>
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<td><strong>Core Enrichment: Electives</strong></td>
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<tr>
<td>Religion Electives</td>
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<tr>
<td>Open Electives</td>
<td>Variable</td>
<td>Variable</td>
<td>personal choice</td>
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</tbody>
</table>

FOR UNIVERSITY CORE AND PROGRAM QUESTIONS CONTACT THE ADVISEMENT CENTER IN 460 TNRB.

*THESE COURSES FILL BOTH GENERAL EDUCATION AND PROGRAM REQUIREMENTS (9 hours overlap)

### Graduation Requirements:

- Minimum residence hours required: **30.0**
- Minimum hours needed to graduate: **120.0**

### Suggested Sequence of Courses

#### Freshman Year

**1st Semester**
- First-year Writing or A HTG 100: 3.0
- BUS M 180: 0.5
- IS 110: 1.0
- MATH 110, if needed (FWSpSu): 3.0
- Religion Cornerstone course: 2.0
- General Education: 6.0
- Total Hours: 15.5

**2nd Semester**
- A HTG 100 or First-year Writing: 3.0
- STAT 121: 3.0
- ACC 200 (FWSpSu): 3.0
- BUS M 241 (FWSpSu): 3.0
- MATH 116: 1.0
- Religion Cornerstone course: 2.0
- Total Hours: 15.0

#### Sophomore Year

**3rd Semester**
- General Education courses, university requirements, and/or general electives: 6.0
- BUS M 371/380/382: 1.0
- Total Hours: 15.0

**4th Semester**
- Religion elective: 2.0
- General Education: 3.0
- Marriott School Elective: 3.0
- General Electives: 1.0
- Total Hours: 15.0

#### Junior Year

**5th Semester**
- Religion Elective: 2.0
- Marriott School Elective: 3.0
- General Education courses, university requirements, and/or general electives: 10.0
- Total Hours: 15.0

**6th Semester**
- Religion Elective: 2.0
- Marriott School Elective: 3.0
- General Education courses, university requirements, and/or general electives: 10.0
- Total Hours: 15.0

Most applicants apply to the Marriott School after their sophomore year.

- **Deadline to apply for Fall is the last working day of June by 4:30 p.m.** Each program starts at the beginning of a new academic year.

**Note:** The sequence of courses suggested may not fit the circumstances of every student. Students should contact their advisement center for help in outlining an efficient schedule.

**Note:** Students are encouraged to complete an average of 15 credit hours each semester or 30 credit hours each year, which could include spring and/or summer terms. Taking fewer credits substantially increases the cost and the number of semesters to graduate.
Apply and be formally accepted into the program.

**REQUIREMENT 2 Complete 1 course**

**MANAGEMENT CORE COURSES:**

- BUS M 241 - Marketing Management 3.0
- BUS M 400 - Operations Management 1.5
- BUS M 410 - Ethics for Management 3.0
- BUS M 487 - Strategy and Economics 3.0

**REQUIREMENT 5 Complete 1 course**

- BUS M 326 - Career Development and Student Mentoring 1.0
- BUS M 421 - Organizational Effectiveness 3.0
- BUS M 427 - Human Resource Management 3.0
- BUS M 330 - Organizational Development and Change 3.0
- BUS M 347 - Managerial Leadership Development 3.0
- BUS M 429 - Compensation, Benefits, and Performance Management 3.0

**REQUIREMENT 6 Complete 7 courses**

**HRM CORE COURSES:**

- BUS M 326 - Career Development and Student Mentoring 1.0
- BUS M 421 - Organizational Effectiveness 3.0
- BUS M 427 - Human Resource Management 3.0
- BUS M 330 - Organizational Development and Change 3.0
- BUS M 347 - Managerial Leadership Development 3.0
- BUS M 429 - Compensation, Benefits, and Performance Management 3.0
- BUS M 433 - Strategic Human Resource Management 3.0

**REQUIREMENT 7 Complete 4 courses**

**MANAGEMENT CORE COURSES:**

- BUS M 200 - Introduction to Global Supply Chain Management 1.5
- BUS M 300 - Introduction to Operations Management 1.5
- BUS M 390 - Ethics for Management 3.0
- BUS M 487 - Strategy and Economics 3.0

**REQUIREMENT 8 Complete 2 courses**

- ACC 310 - Principles of Accounting 2 3.0
- BUS M 372 - Basic Entrepreneurship Skills 3.0
- BUS M 375 - Social Innovation: Do Good Better 3.0
- BUS M 430 - Introduction to International Business 3.0
- BUS M 431 - International Marketing 3.0
- BUS M 450 - Global Business Negotiations 3.0
- BUS M 454 - Professional Selling and Sales Management 3.0
- BUS M 456 - Retailing Management 3.0
- BUS M 457 - Internet Marketing of Products and Services 3.0
- BUS M 459 - Marketing Strategy 3.0
- BUS M 461 - Operations Analytics 3.0
- BUS M 462 - Customer Relationship Management 3.0
- BUS M 469 - Global Supply Chain Strategy 3.0
- BUS M 470 - Entrepreneurial Innovation 3.0
- BUS M 471 - Creating New Ventures 3.0
- BUS M 472 - Entrepreneurial Marketing 3.0
- BUS M 474 - Managing New Ventures and Family Business 3.0
- BUS M 475 - Financing New Ventures 3.0
- BUS M 476 - New Venture LaunchPad 3.0
- BUS M 478A - Innovation Practicum 3.0
- BUS M 478B - Advanced Innovation Practicum 3.0
- BUS M 488 - Agribusiness Management 1 3.0
- BUS M 489 - Agribusiness Management 2 3.0
- BUS M 498 - Strategy and Organization 3.0
- FIN 412 - Investments Academy 3.0
- FIN 418 - Financial Planning 3.0
- IS 303 - Introduction to Computer Programming 3.0
- IS 515 - Spreadsheets for Business Analysis 3.0
- IS 520 - Business Programming and Spreadsheet Automation 3.0

**REQUIREMENT 9 Complete Marriott School exit survey online.**

**THE DISCIPLINE**

The Organizational Behavior and Human Resources emphasis is designed to prepare students to convert human capital into strategic, sustainable competitive advantages for organizations. It will help students learn how to lead organizational change, leverage employee skills, provide training, and evaluate ways to increase employees' satisfaction with their jobs and working conditions.

**CAREER OPPORTUNITIES**

Specific positions that may be available with a degree in Organizational Behavior and Human Resources include: HR generalist, recruiter, training manager, employee relations specialist, benefits manager, consultant, and operations manager.
requirements. Please refer to the university catalog and your college advisement center/department for complete guidelines.

ADVISEMENT CENTER INFORMATION
Marriott School of Business Advisement Center
Brigham Young University
460 Tanner Building
Provo, UT 84602
(801) 422-4285
management@byu.edu