## University Core and Graduation Requirements

### University Core Requirements:

<table>
<thead>
<tr>
<th>Requirements</th>
<th>#Classes</th>
<th>Hours</th>
<th>Classes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Religion Cornerstones</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teachings and Doctrine of The Book of Mormon</td>
<td>1</td>
<td>2.0</td>
<td>REL A 275</td>
</tr>
<tr>
<td>Jesus Christ and the Everlasting Gospel</td>
<td>1</td>
<td>2.0</td>
<td>REL A 250</td>
</tr>
<tr>
<td>Foundations of the Restoration</td>
<td>1</td>
<td>2.0</td>
<td>REL C 225</td>
</tr>
<tr>
<td>The Eternal Family</td>
<td>1</td>
<td>2.0</td>
<td>REL C 200</td>
</tr>
<tr>
<td><strong>The Individual and Society</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Heritage</td>
<td>1-2</td>
<td>3-6.0</td>
<td>from approved list</td>
</tr>
<tr>
<td>Global and Cultural Awareness</td>
<td>1</td>
<td>3.0</td>
<td>from approved list</td>
</tr>
<tr>
<td><strong>Skills</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>First Year Writing</td>
<td>1</td>
<td>3.0</td>
<td>from approved list</td>
</tr>
<tr>
<td>Advanced Written and Oral Communications</td>
<td>1</td>
<td>3.0</td>
<td>M COM 320*</td>
</tr>
<tr>
<td>Quantitative Reasoning</td>
<td>1</td>
<td>3.0</td>
<td>MATH 118* or STAT 121*</td>
</tr>
<tr>
<td>Languages of Learning (Math or Language)</td>
<td>1</td>
<td>3.0</td>
<td>MATH 118* or STAT 121*</td>
</tr>
<tr>
<td><strong>Arts, Letters, and Sciences</strong></td>
<td></td>
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</tr>
<tr>
<td>Civilization 1</td>
<td>1</td>
<td>3.0</td>
<td>from approved list</td>
</tr>
<tr>
<td>Civilization 2</td>
<td>1</td>
<td>3.0</td>
<td>from approved list</td>
</tr>
<tr>
<td>Arts</td>
<td>1</td>
<td>3.0</td>
<td>from approved list</td>
</tr>
<tr>
<td>Letters</td>
<td>1</td>
<td>3.0</td>
<td>from approved list</td>
</tr>
<tr>
<td>Biological Science</td>
<td>1-4.0</td>
<td>from approved list</td>
<td></td>
</tr>
<tr>
<td>Physical Science</td>
<td>1</td>
<td>3.0</td>
<td>from approved list</td>
</tr>
<tr>
<td>Social Science</td>
<td>1</td>
<td>3.0</td>
<td>ECON 110*</td>
</tr>
</tbody>
</table>

### Core Enrichment: Electives

- Religion Electives: 3-4 classes, 6.0 total from approved list
- Open Electives: Variable, personal choice

### Graduation Requirements:

- Minimum residence hours required: 30.0
- Minimum hours needed to graduate: 120.0

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## Suggested Sequence of Courses

### Freshman Year

1st Semester
- First-year Writing or A HTG 100: 3.0
- BUS M 180: 0.5
- IS 110: 1.0
- MATH 110, if needed (FWSpSu): 3.0
- Religion Cornerstone course: 2.0
- General Education: 6.0
- **Total Hours**: 15.5

2nd Semester
- A HTG 100 or First-year Writing: 3.0
- STAT 121: 3.0
- ACC 200 (FWSpSu): 3.0
- BUS M 241 (FWSpSu): 3.0
- MATH 116: 1.0
- Religion Cornerstone course: 2.0
- **Total Hours**: 15.0

### Sophomore Year

3rd Semester
- BUS M 371/FIN 201 (FWSp): 1.0
- BUS M 380: 3.0
- BUS M 382: 3.0
- Religion Cornerstone course: 2.0
- General Education courses: 6.0
- BUS M 371/380/382: 1.0
- **Total Hours**: 15.0

4th Semester
- BUS M 118: 3.0
- IS 201 (FWSpSu): 3.0
- BUS M 320: 3.0
- MATH Cornerstone course: 2.0
- General Education courses: 6.0
- General Electives: 0.5
- **Total Hours**: 14.5

### Junior Year

5th Semester
- BUS M 326: 1.0
- BUS M 361: 3.0
- BUS M 494R: 3.0
- Religion elective: 3.0
- **Total Hours**: 15.0

6th Semester
- ACC 241: 3.0
- BUS M 390: 3.0
- BUS M 487: 3.0
- ORG B 429: 3.0
- Religion elective: 3.0
- **Total Hours**: 15.0

### Senior Year

7th Semester
- ORG B 330: 3.0
- Religion elective: 3.0
- General Education courses: 3.0
- Marriott School Elective: 3.0
- General Electives: 1.0
- **Total Hours**: 15.0

8th Semester
- ORG B 347: 3.0
- Religion elective: 2.0
- Marriott School Elective: 3.0
- General Education courses, university requirements, and/or general electives: 10.0
- **Total Hours**: 15.0

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**Note:** The sequence of courses suggested may not fit the circumstances of every student. Students should contact their advisement center for help in outlining an efficient schedule.

**Note:** Students are encouraged to complete an average of 15 credit hours each semester or 30 credit hours each year, which could include spring and/or summer terms. Taking fewer credits substantially increases the cost and the number of semesters to graduate.

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**FOR UNIVERSITY CORE AND PROGRAM QUESTIONS CONTACT THE ADVISEMENT CENTER IN 460 TNRB**

**THESE COURSES FILL BOTH GENERAL EDUCATION AND PROGRAM REQUIREMENTS (9 hours overlap)**
### REQUIREMENT 1: Complete 4 courses

**PREREQUISITES:**
- ACC 200 - Principles of Accounting 3.0
- BUS M 241 - Marketing Management 3.0
- *ECON 110 - Economic Principles and Problems 3.0
- FIN 201 - Principles of Finance 3.0

**Apply and be formally accepted into the program.**

### REQUIREMENT 2: Complete 1 course

- MATH 112 - Calculus I 4.0
- MATH 116 - Essentials of Calculus 1.0

### REQUIREMENT 3: Complete 5 courses

- IS 110 - Spreadsheet Skills and Business Analysis 1.0
- IS 201 - Introduction to Management Information Systems 3.0
- *M COM 320 - Communication in Organizational Settings 3.0
- MATH 118 - Finite Mathematics 3.0
- STAT 121 - Principles of Statistics 3.0

### REQUIREMENT 4: Complete 1 course

- BUS M 380 - Executive Lectures 1.0
- BUS M 371R - Entrepreneurship Lecture Series 1.0
- ORG B 490R - Professional Development Seminar 3.0

### REQUIREMENT 5: Complete 1 course

- ACC 241 - Business Law in the Environment 3.0
- BUS M 277 - Legal Issues in Entrepreneurship 3.0

### REQUIREMENT 6: Complete 7 courses

**HRM CORE COURSES:**
- BUS M 326 - Career Development and Student Mentoring 1.0
- BUS M 494R - On-Campus Experiential Projects 3.0
- ORG B 321 - Organizational Effectiveness 3.0
- ORG B 327 - Human Resource Management 3.0
- ORG B 330 - Organizational Development and Change 3.0
- ORG M 347 - Managerial Leadership Development 3.0
- ORG B 429 - Compensation, Benefits, and Performance Management 3.0

### REQUIREMENT 7: Complete 4 courses

**MANAGEMENT CORE COURSES:**
- BUS M 200 - Introduction to Global Supply Chain Management 1.5
- BUS M 300 - Introduction to Operations Management 1.5
- BUS M 390 - Ethics for Management 3.0
- BUS M 487 - Strategy and Economics 3.0

### REQUIREMENT 8: Complete 2 courses

- ACC 310 - Principles of Accounting 2 3.0

### REQUIREMENT 9

- Complete Marriott School exit survey online.

### THE DISCIPLINE

The Organizational Behavior and Human Resources emphasis is designed to prepare students to convert human capital into strategic, sustainable competitive advantages for organizations. It will help students learn how to lead organizational change, leverage employee skills, provide training, and evaluate ways to increase employees’ satisfaction with their jobs and working conditions.

### CAREER OPPORTUNITIES

Specific positions that may be available with a degree in Organizational Behavior and Human Resources include: HR generalist, recruiter, training manager, employee relations specialist, benefits manager, consultant, and operations manager.

### GENERAL INFORMATION

Students are encouraged to apply to the Marriott School of Business at the end of the sophomore year, as soon as they have completed the prerequisite courses.

Marriott School majors are limited-enrollment programs and the application process is competitive. For assistance in preparing for the application process, it is highly recommended that students visit the Marriott School Advisement Center.

### APPLICATION INFORMATION

All students entering the Marriott School commence their study at the beginning of fall semester. Admission into the Marriott School is based on consideration of the following:

- Prerequisite GPA
- Essay
- Resume
- A review of the overall academic record

Prerequisite courses must be completed before the application deadline. Any application with a prerequisite GPA below a 3.0 will not be considered.

When prerequisite GPA is calculated, repeated or transferred courses will be discounted.

See the Marriott School Advisement Center for more information.

### TRANSFER INFORMATION

Transfer equivalencies for the following courses will not be considered: Acc 310, Fin 201, IS 201, M Com 320.

### MAP DISCLAIMER

While every reasonable effort is made to ensure accuracy, there are some student populations that could have exceptions to listed
requirements. Please refer to the university catalog and your college advisement center/department for complete guidelines.

ADVISEMENT CENTER INFORMATION
Marriott School of Business Advisement Center
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Provo, UT 84602
(801) 422-4285
management@byu.edu

BS in Human Resource Management (326432)
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