BS in Human Resource Management (326432) MAP Sheet
Business, Management
For students entering the degree program during the 2018-2019 curricular year.

BYU Marriott School majors are limited-enrollment programs and the application process is competitive. For assistance in preparing for the application process, it is highly recommended that students visit the BYU Marriott Undergraduate Advisement Center.

### University Core and Graduation Requirements

<table>
<thead>
<tr>
<th>Requirements</th>
<th>#Classes</th>
<th>Hours</th>
<th>Classes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Religion Cornerstones</td>
<td>1</td>
<td>2.0</td>
<td>REL A 275</td>
</tr>
<tr>
<td>Teachings and Doctrine of The Book of Mormon</td>
<td>1</td>
<td>2.0</td>
<td>REL A 250</td>
</tr>
<tr>
<td>Jesus Christ and the Everlasting Gospel</td>
<td>1</td>
<td>2.0</td>
<td>REL C 225</td>
</tr>
<tr>
<td>Foundations of the Restoration</td>
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<td>2.0</td>
<td>REL C 200</td>
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<tr>
<td>The Eternal Family</td>
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<td>2.0</td>
<td>REL C 200</td>
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<tr>
<td>American Heritage</td>
<td>1</td>
<td>3.0</td>
<td>from approved list</td>
</tr>
<tr>
<td>Global and Cultural Awareness</td>
<td>1</td>
<td>3.0</td>
<td>from approved list</td>
</tr>
<tr>
<td>First Year Writing</td>
<td>1</td>
<td>3.0</td>
<td>from approved list</td>
</tr>
<tr>
<td>Advanced Written and Oral Communications</td>
<td>1</td>
<td>3.0</td>
<td>M COM 320*</td>
</tr>
<tr>
<td>Quantitative Reasoning</td>
<td>1</td>
<td>3.0</td>
<td>ACC 200*</td>
</tr>
<tr>
<td>Languages of Learning (Math or Language)</td>
<td>1</td>
<td>3.0</td>
<td>MATH 118* or STAT 121*</td>
</tr>
<tr>
<td>Civilization 1</td>
<td>1</td>
<td>3.0</td>
<td>from approved list</td>
</tr>
<tr>
<td>Civilization 2</td>
<td>1</td>
<td>3.0</td>
<td>from approved list</td>
</tr>
<tr>
<td>Arts</td>
<td>1</td>
<td>3.0</td>
<td>from approved list</td>
</tr>
<tr>
<td>Letters</td>
<td>1</td>
<td>3.0</td>
<td>from approved list</td>
</tr>
<tr>
<td>Biological Science</td>
<td>1</td>
<td>3.0</td>
<td>from approved list</td>
</tr>
<tr>
<td>Physical Science</td>
<td>1</td>
<td>3.0</td>
<td>from approved list</td>
</tr>
<tr>
<td>Social Science</td>
<td>1</td>
<td>3.0</td>
<td>ECON 110*</td>
</tr>
<tr>
<td>Religion Electives</td>
<td>3-4</td>
<td>6.0</td>
<td>from approved list</td>
</tr>
<tr>
<td>Open Electives</td>
<td>Variable</td>
<td>Variable</td>
<td>personal choice</td>
</tr>
</tbody>
</table>

FOR UNIVERSITY CORE AND PROGRAM QUESTIONS CONTACT THE ADVISEMENT CENTER IN 460 TNRB

*THESE COURSES FILL BOTH GENERAL EDUCATION AND PROGRAM REQUIREMENTS (12 hours overlap)

### Graduation Requirements:

- Minimum residence hours required: 30.0
- Minimum hours needed to graduate: 120.0

### Suggested Sequence of Courses

<table>
<thead>
<tr>
<th>Freshman Year</th>
<th>Junior Year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1st Semester</strong></td>
<td><strong>5th Semester</strong></td>
</tr>
<tr>
<td>First Year Writing</td>
<td>HRM 401</td>
</tr>
<tr>
<td>MSB 180 (recommended)</td>
<td>HRM 326</td>
</tr>
<tr>
<td>Religion Cornerstone</td>
<td>STRAT 392</td>
</tr>
<tr>
<td>General Education</td>
<td>M COM 320</td>
</tr>
<tr>
<td><strong>Total Hours</strong></td>
<td><strong>Total Hours</strong></td>
</tr>
<tr>
<td><strong>2nd Semester</strong></td>
<td><strong>6th Semester</strong></td>
</tr>
<tr>
<td>ACC 200</td>
<td>ACC 241 or ENT 412</td>
</tr>
<tr>
<td>MKTG 201</td>
<td>Religion Elective</td>
</tr>
<tr>
<td>IS 110</td>
<td>Open Elective(s)</td>
</tr>
<tr>
<td>Religion Cornerstone</td>
<td><strong>Total Hours</strong></td>
</tr>
<tr>
<td>General Education</td>
<td><strong>Total Hours</strong></td>
</tr>
<tr>
<td><strong>Total Hours</strong></td>
<td><strong>Total Hours</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sophomore Year</th>
<th>Senior Year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>3rd Semester</strong></td>
<td><strong>7th Semester</strong></td>
</tr>
<tr>
<td>FIN 201</td>
<td>HRM 411</td>
</tr>
<tr>
<td>STAT 121</td>
<td>HRM 412</td>
</tr>
<tr>
<td>MATH 116</td>
<td>GSCM 200</td>
</tr>
<tr>
<td>Religion Cornerstone</td>
<td>GSCM 300</td>
</tr>
<tr>
<td>General Education</td>
<td>Business Elective</td>
</tr>
<tr>
<td><strong>Total Hours</strong></td>
<td>Religion Elective</td>
</tr>
<tr>
<td><strong>Total Hours</strong></td>
<td>Open Elective(s)</td>
</tr>
<tr>
<td><strong>Total Hours</strong></td>
<td><strong>Total Hours</strong></td>
</tr>
<tr>
<td><strong>4th Semester</strong></td>
<td><strong>8th Semester</strong></td>
</tr>
<tr>
<td>IS 201</td>
<td>MATH 118</td>
</tr>
<tr>
<td>ECON 110</td>
<td>MSB 390</td>
</tr>
<tr>
<td>MSB 380 or 381 or ENT 381 or 381</td>
<td>Business Elective</td>
</tr>
<tr>
<td>Religion Cornerstone</td>
<td>Open Elective(s)</td>
</tr>
<tr>
<td>General Education</td>
<td><strong>Total Hours</strong></td>
</tr>
<tr>
<td>Open Elective(s)</td>
<td><strong>Total Hours</strong></td>
</tr>
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<td><strong>Total Hours</strong></td>
<td><strong>Total Hours</strong></td>
</tr>
</tbody>
</table>

Most applicants apply to the BYU Marriott School of Business after their sophomore year. Each program starts at the beginning of a new academic year.

- Deadline to apply for Fall is the last working day of June by 4:30 p.m.

The sequence of courses suggested may not fit the circumstances of every student. Students should contact their advisement center for help in outlining an efficient schedule.

Students are encouraged to complete an average of 15 credit hours each semester or 30 credit hours each year, which could include spring and/or summer terms. Taking fewer credits substantially increases the cost and the number of semesters to graduate.
## REQUIREMENT 1 Complete 4 courses
**PREREQUISITES:**  
- ACC 310 - Principles of Accounting  
- ENT 401 - Entrepreneurial Innovation  
- ENT 411 - Creating New Ventures  
- ENT 421 - Financing New Ventures  
- ENT 422 - Managing New Ventures and Family Business  
- ENT 431 - Innovation Practicum  
- ENT 432 - Commercializing Innovation  
- ENT 434R - New Venture LaunchPad  
- FIN 412 - Investments Academy  
- FIN 418 - Financial Planning  
- GSCM 411 - Global Business Negotiations  
- GSCM 412 - Operations Analytics  
- GSCM 419 - Customer Relationship Management  
- IS 503 - Introduction to Computer Programming  
- IS 515 - Spreadsheets for Business Analysis  
- IS 520 - Business Programming and Spreadsheet Automation  
- MKTG 412 - Professional Selling and Sales Management  
- MKTG 414 - Entrepreneurial Marketing  
- MKTG 416 - International Marketing  
- MKTG 429 - Marketing Strategy  
- MSB 375 - Social Innovation: Do Good Better  
- MSB 430 - Introduction to International Business  
- STRAT 391 - Strategy and Organization  

### BUSINESS CORE COURSES:
- GSCM 200 - Introduction to Global Supply Chain Management  
- GSCM 300 - Introduction to Operations Management  
- MSB 390 - Ethics for Management  
- STRAT 392 - Strategy and Economics

## REQUIREMENT 2 Complete 1 course
**PREREQUISITES:**  
- MATH 112 - Calculus I  
- MATH 115 - Essentials of Calculus

## REQUIREMENT 3 Complete 5 courses
- IS 110 - Spreadsheet Skills and Business Analysis  
- IS 201 - Introduction to Management Information Systems  
- *M COM 320 - Communication in Organizational Settings  
- MATH 118 - Finite Mathematics  
- STAT 121 - Principles of Statistics

## REQUIREMENT 4 Complete 1 course
**PREREQUISITES:**  
- ENT 381 - Technology Entrepreneurship Lecture Series  
- HRM 490R - Topics in Human Resource Management  
- MSB 380 - Executive Lectures  
- MSB 381R - (Not currently offered)

## REQUIREMENT 5 Complete 1 course
**PREREQUISITES:**  
- ACC 241 - Business Law in the Environment  
- ENT 412 - Legal Issues in Entrepreneurship

## REQUIREMENT 6 Complete 7 courses
**HRM CORE COURSES:**  
- HRM 326 - Career Development and Student Mentoring  
- HRM 401 - Organizational Effectiveness  
- HRM 402 - Human Resource Management  
- HRM 411 - Organizational Development and Change  
- HRM 412 - Compensation, Benefits, and Performance Management  
- HRM 413 - Managerial Leadership Development  
- MSB 494R - On-Campus Experiential Projects

## REQUIREMENT 7 Complete 4 courses
**BSCG 300 - Introduction to Global Supply Chain Management  
- GSCM 300 - Introduction to Operations Management  
- MSB 390 - Ethics for Management  
- STRAT 392 - Strategy and Economics

## REQUIREMENT 8 Complete 2 courses
- ACC 310 - Principles of Accounting 2  
- ENT 401 - Entrepreneurial Innovation  
- ENT 411 - Creating New Ventures  
- ENT 421 - Financing New Ventures  
- ENT 422 - Managing New Ventures and Family Business  
- ENT 431 - Innovation Practicum  
- ENT 432 - Commercializing Innovation  
- ENT 434R - New Venture LaunchPad  
- FIN 412 - Investments Academy  
- FIN 418 - Financial Planning  
- GSCM 411 - Global Business Negotiations  
- GSCM 412 - Operations Analytics  
- GSCM 419 - Customer Relationship Management  
- IS 303 - Introduction to Computer Programming  
- IS 515 - Spreadsheets for Business Analysis  
- IS 520 - Business Programming and Spreadsheet Automation  
- MKTG 412 - Professional Selling and Sales Management  
- MKTG 414 - Entrepreneurial Marketing  
- MKTG 416 - International Marketing  
- MKTG 429 - Marketing Strategy  
- MSB 375 - Social Innovation: Do Good Better  
- MSB 430 - Introduction to International Business  
- STRAT 391 - Strategy and Organization

## REQUIREMENT 9 Complete Marriott School exit survey online.

## THE DISCIPLINE
Human Resource Management is designed to prepare students to convert human capital into strategic, sustainable competitive advantages for organizations. It will help students learn how to lead organizational change, leverage employee skills, provide training, and evaluate ways to increase employees’ satisfaction with their jobs and working conditions.

## CAREER OPPORTUNITIES
Specific positions that may be available with a degree in Human Resource Management include: HR generalist, recruiter, training manager, employee relations specialist, benefits manager, organizational development consultant, and operations manager.

## GENERAL INFORMATION
Students are encouraged to apply to human resource management the summer after their sophomore year, as soon as they have completed the prerequisite courses. BYU Marriott School majors are limited-enrollment programs and the application process is competitive. For assistance in preparing for the application process, it is highly recommended that students visit the BYU Marriott Undergraduate Advisement Center.

## APPLICATION INFORMATION
All students entering the BYU Marriott School commence their study at the beginning of fall semester. Admission is based on consideration of the following:

- Prerequisite GPA  
- Essay  
- Résumé  
- Review of the overall academic record  
- Professionalism  
- Evidence of knowledge of and engagement with Human Resource Management (e.g., relevant coursework, work and internship experience, club involvement, etc.)

Prerequisite courses must be completed before the application deadline. Any application with a prerequisite GPA below a 3.0 will not be considered. When prerequisite GPA is calculated, repeated or transferred courses will be discounted. Visit the BYU Marriott Undergraduate Advisement Center for more information.

## TRANSFER INFORMATION
Transfer equivalencies for the following courses will not be considered: ACC 310, FIN 201, IS 201, and M COM 320.

## MAP DISCLAIMER
While every reasonable effort is made to ensure accuracy, there are some student populations that could have exceptions to listed requirements. Please refer to the university catalog and
BS in Human Resource Management (326432)
2018-2019

advisement center/department for complete guidelines.

ADVISEMENT CENTER INFORMATION
Marriott School of Business Undergraduate Advisement Center
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460 Tanner Building
Provo, UT 84602
801-422-4285
msb_advisement@byu.edu