### BS in Human Resource Management (326432) MAP Sheet

**Business, Management**

For students entering the degree program during the 2020-2021 curricular year.

BYU Marriott School majors are limited-enrollment programs and the application process is competitive. For assistance in preparing for the application process, it is highly recommended that students visit the BYU Marriott Undergraduate Advisement Center.

<table>
<thead>
<tr>
<th>University Core and Graduation Requirements</th>
<th>Suggested Sequence of Courses</th>
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<tbody>
<tr>
<td><strong>University Core Requirements:</strong></td>
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<tr>
<td><strong>Religion Cornerstones</strong></td>
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<tr>
<td>Teachings and Doctrine of The Book of Mormon</td>
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<td>Jesus Christ and the Everlasting Gospel</td>
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<td>Foundations of the Restoration</td>
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<td>The Eternal Family</td>
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<td><strong>The Individual and Society</strong></td>
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<td>American Heritage</td>
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<td>Global and Cultural Awareness</td>
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<td><strong>Skills</strong></td>
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<td>First Year Writing</td>
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<td>Advanced Written and Oral Communications</td>
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<td>Quantitative Reasoning</td>
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<tr>
<td>Languages of Learning (Math or Language)</td>
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<tr>
<td><strong>Arts, Letters, and Sciences</strong></td>
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<tr>
<td>Civilization 1</td>
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<td>Civilization 2</td>
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<td>Arts</td>
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<td>Letters</td>
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<td>Biological Science</td>
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<td>Physical Science</td>
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<td>Social Science</td>
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<td><strong>Core Enrichment: Electives</strong></td>
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<td>Religion Electives</td>
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<td>Open Electives</td>
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<td><strong>FOR UNIVERSITY CORE AND PROGRAM QUESTIONS CONTACT THE ADVISEMENT CENTER IN 460 TNRB</strong></td>
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<tr>
<td><em>these courses fill both general education and program requirements (12 hours overlap)</em></td>
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<tr>
<td><strong>Graduation Requirements:</strong></td>
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<tr>
<td>Minimum residence hours required</td>
<td>30.0</td>
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<tr>
<td>Minimum hours needed to graduate</td>
<td>120.0</td>
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**FRESHMAN YEAR**

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<thead>
<tr>
<th>Classes</th>
<th>Hours</th>
<th>Class</th>
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<tbody>
<tr>
<td>1st Semester</td>
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<td>2nd Semester</td>
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<td>3rd Semester</td>
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<td>4th Semester</td>
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<tr>
<td>Total Hours</td>
<td></td>
<td>15.0</td>
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**JUNIOR YEAR**

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<thead>
<tr>
<th>Classes</th>
<th>Hours</th>
<th>Class</th>
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<tbody>
<tr>
<td>5th Semester</td>
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<tr>
<td>6th Semester</td>
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<tr>
<td>Total Hours</td>
<td></td>
<td>15.0</td>
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</tbody>
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**SENIOR YEAR**

<table>
<thead>
<tr>
<th>Classes</th>
<th>Hours</th>
<th>Class</th>
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<tbody>
<tr>
<td>7th Semester</td>
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<tr>
<td>8th Semester</td>
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<td></td>
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<tr>
<td>Total Hours</td>
<td></td>
<td>15.0</td>
</tr>
</tbody>
</table>

Most applicants apply to the Human Resource Management major after their sophomore year. Some students may have completed the necessary prerequisites at the end of their freshman year and may apply at that time (please discuss with the advisement office if this is your intention). Students begin their core HRM experience at the beginning of their Junior year. However, students admitted after their freshman year are welcome to take HRM 326 in the Fall of their sophomore year.

The sequence of courses suggested may not fit the circumstances of every student. Students should contact their advisement center for help in outlining an efficient schedule.

Students are encouraged to complete an average of 15 credit hours each semester or 30 credit hours each year, which could include spring and/or summer terms. Taking fewer credits substantially increases the cost and the number of semesters to

### Minimum hours needed to graduate

- 120.0

### Application

- Application deadline is the last working day of June at 4:30.
- Summer internships relevant to Human resource Management are encouraged.

### Additional Information

- Graduation Requirements:
  - Core Enrichment: Electives
  - For University Core and Program Questions, Contact the Advisement Center in 460 TNRB
  - These courses fill both general education and program requirements (12 hours overlap)
  - Most applicants apply to the Human Resource Management major after their sophomore year. Some students may have completed the necessary prerequisites at the end of their freshman year and may apply at that time (please discuss with the advisement office if this is your intention). Students begin their core HRM experience at the beginning of their Junior year. However, students admitted after their freshman year are welcome to take HRM 326 in the Fall of their sophomore year.
  - The sequence of courses suggested may not fit the circumstances of every student. Students should contact their advisement center for help in outlining an efficient schedule.
  - Students are encouraged to complete an average of 15 credit hours each semester or 30 credit hours each year, which could include spring and/or summer terms. Taking fewer credits substantially increases the cost and the number of semesters to
BS in Human Resource Management (326432)
2020-2021 Program Requirements (64 Credit Hours)

**REQUIREMENT 1** Complete 2 options

**OPTION 1.1** Complete 2 courses

- IS 201 - Introduction to Management Information Systems 3.0
- MKTG 201 - Marketing Management 3.0

**OPTION 1.2** Complete 3.0 hours from the following course(s)

- *HRM 413 - Principles of Accounting 3.0
- ACC 310 - Principles of Accounting 2 3.0
- ECON 110 - Economic Principles and Problems 3.0
- FIN 201 - Principles of Finance 3.0
- GSCM 305 - Introduction to Global Supply Chain Management 1.5
- GSCM 310 - Supply Chain Management in International Business 1.5
- IS 303 - Introduction to Computer Programming 3.0
- STAT 121 - Principles of Statistics 3.0

Apply and be formally accepted into the program.

**REQUIREMENT 2** Complete 7 courses

- *ACC 200 - Principles of Accounting 3.0
- *ECON 110 - Economic Principles and Problems 3.0
- FIN 201 - Principles of Finance 3.0
- IS 110 - Spreadsheet Skills and Business Analysis 1.0
- *M COM 320 - Communication in Organizational Settings 3.0
- MSB 325 - Introductory Business Analytics 3.0
- STAT 121 - Principles of Statistics 3.0

**REQUIREMENT 3** Complete 1 course

- ENT 381 - Entrepreneurship Lecture Series 1.0
- ENT 382 - Technology Entrepreneurship Lecture Series 1.0
- HRM 406R - Topics in Human Resource Management 3.0
- MSB 380 - Executive Lectures 1.0
- MSB 381R - Social Innovation Lecture Series 1.0

**REQUIREMENT 4** Complete 1 course

- ACC 241 - Business Law in the Environment 3.0
- ENT 302 - Legal Issues in Entrepreneurship 3.0

**REQUIREMENT 5** Complete 8 courses

**HRM CORE COURSES:**

- HRM 326 - Career Development and Student Mentoring 1.0
- HRM 380 - Human Resource Management Executive Lecture Series 1.0
- HRM 401 - Organizational Effectiveness 3.0
- HRM 402 - Human Resource Management 3.0
- HRM 411 - Organizational Development and Change 3.0
- HRM 412 - Compensation, Benefits, and Performance Management 3.0
- HRM 413 - Managerial Leadership Development 3.0
- HRM 421 - HRM Implementation 3.0

**REQUIREMENT 6** Complete 4 courses

**BUSINESS CORE COURSES:**

- GSCM 305 - Introduction to Global Supply Chain Management 1.5
- GSCM 310 - Supply Chain Management in International Business 1.5
- MSB 390 - Ethics for Management 3.0
- STRAT 392 - Strategy and Economics 3.0

**REQUIREMENT 7** Complete 2 courses

- ACC 310 - Principles of Accounting 2 3.0
- ENT 401 - Entrepreneurial Innovation 3.0
- ENT 411 - Creating New Ventures 3.0
- ENT 421 - Financing New Ventures 3.0
- ENT 422 - Managing New Ventures and Family Business 3.0
- ENT 431 - Innovation Practicum 3.0
- ENT 432 - Commercializing Innovation 3.0
- ENT 434R - New Venture LaunchPad 3.0
- FIN 412 - Investments Academy 3.0
- FIN 418 - Financial Planning 3.0
- GSCM 411 - Global Business Negotiations 3.0
- GSCM 412 - Operations Analytics 3.0
- GSCM 419 - Customer Relationship Management 3.0
- HRM 585R - Pre-PhD HRM Seminar 3.0
- IS 303 - Introduction to Computer Programming 3.0
- IS 515 - Spreadsheets for Business Analysis 3.0
- IS 520 - Business Programming and Spreadsheet Automation 3.0
- MKTG 412 - Professional Selling and Sales Management 3.0
- MKTG 414 - Entrepreneurial Marketing 3.0
- MKTG 415 - Digital Marketing 3.0
- MKTG 416 - International Marketing 3.0
- MKTG 429 - Marketing Strategy 3.0
- MSB 375 - Social Innovation: Do Good Better 3.0
- MSB 430 - Introduction to International Business 3.0
- STRAT 391 - (Not currently offered) 1.5

**REQUIREMENT 8** Complete Marriott School exit survey online.

**THE DISCIPLINE**

Human Resource Management is designed to prepare students to convert human capital into strategic, sustainable competitive advantages for organizations by managing the employee experience. It will help students learn how to lead organizational change, leverage employee skills, provide training, and evaluate ways to increase employees' satisfaction with their jobs and working conditions.

**CAREER OPPORTUNITIES**

Specific positions that may be available with a degree in Human Resource Management include: HR generalist, recruiter, training manager, employee relations specialist, employee experience manager, benefits manager, organizational development consultant, and operations manager.

**GENERAL INFORMATION**

Students are encouraged to apply to Human Resource Management the summer after their sophomore year, once they have completed the prerequisite courses. Students may apply after their freshman year if they have completed the necessary prerequisites. BYU Marriott School majors are limited-enrollment programs and the application process is competitive. For assistance in preparing for the application process, it is highly recommended that students visit the BYU Marriott Undergraduate Advisement Center.

**APPLICATION INFORMATION**

All students entering the BYU Marriott School Human Resource Major commence their core study with their cohort during the Fall of their Junior year. Admission is based on consideration of the following:

- Prerequisite GPA
- Essay
- Resume
- Review of the overall academic record
- Professionalism
- Evidence of knowledge of and engagement with Human Resource Management (e.g., relevant coursework, work or internship experience, club involvement)
Prerequisite courses must be completed before the application deadline. Applicants with at least a 3.0 in the prerequisite courses are preferred. When prerequisite GPA is calculated, repeated or transferred courses will be discounted. Visit the BYU Marriott Undergraduate Advisement Center for more information.

TRANSFER INFORMATION

Transfer equivalencies for the following courses will not be considered: ACC 310, FIN 201, IS 201, and M COM 320.

MAP DISCLAIMER

While every reasonable effort is made to ensure accuracy, there are some student populations that could have exceptions to listed requirements. Please refer to the university catalog and your college advisement center/department for complete guidelines.

ADVISEMENT CENTER INFORMATION

Marriott School of Business Undergraduate Advisement Center
Brigham Young University
460 Tanner Building
Provo, UT 84602
801-422-4285
msb_advisement@byu.edu